



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), Val Verde County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Val Verde County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Val Verde County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Val Verde County's programs, services, and activities.

Modifications to Policies and Procedures: Val Verde County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Val Verde County should contact the Val Verde County Title II Coordinator, Val Verde County Administration Building, 400 Pecan, Del Rio, Texas 78840; (830) 774--7596 (telephone); Jmontemayor@valverdecountry.texas.gov (e-mail) as soon as possible, preferably at least seven days before the scheduled event, but no later than 48 hours before the scheduled event, excluding weekends and County holidays.

The ADA does not require Val Verde County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Val Verde County is not accessible to persons with disabilities should be directed to the Val Verde County Title II Coordinator.

Val Verde County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.