



**COMMISSIONERS COURT MINUTES
JULY 27TH SPECIAL TERM, A.D. 2015**

1. CALL TO ORDER

2. DETERMINATION THAT A QUORUM IS PRESENT:

BE IT REMEMBERED that on this the 27TH day of July A.D. 2015 at 9:00 o'clock A.M., after due notice was given by posting of the attached Agenda; the Honorable Val Verde County Commissioners' Court convened in **SPECIAL MEETING**. The meeting was called to order, the following members being present and constituted a quorum: Efrain Valdez, County Judge, Presiding; Ramiro V. Ramon, Commissioner of Precinct No.1 Lewis Owens Commissioners of Precinct No.2; Robert "LeBeau" Nettleton, Commissioner of Precinct No.3; Gustavo Flores, Commissioner of Precinct No. 4; and Generosa Gracia-Ramon, County Clerk; when the following proceeding was had to wit:

3. The Court recited the Pledge of Allegiance to the Flag.

NOTICE IS HEREBY GIVEN TO THE PUBLIC THAT THE FOLLOWING ITEMS WILL BE DISCUSSED AND POSSIBLE ACTION MAY BE TAKEN BY THE VAL VERDE COUNTY COMMISSIONERS COURT:

Frank L. Lowe, Co. Auditor

4. Discussion and possible action on health insurance renewal with Texas Association of Counties.

**ORDER
15-287**

MOTION	2 ND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABST
N	R	Approve Renewal; TAC to handle COBRA coverage and authorize Judge to sign		R,N,O,F		
		Commissioner Ramon requested County go for bids.				

Note: Copy of TAC Insurance Renewal information provided for the minutes.

5. Discussion and possible action on U.S. Government Lease Income \$1,800 per year.

**ORDER
15-288**

MOTION	2 ND	AMENDMENT/NOTES	AYES	NOES	ABST
N	R	Set up separate account in General fund. (Lease is for Comstock Radio Tower)	R,N,O,F		

MOTION KEY:

EFRAIN V VALDEZ - EVV
COMM RAMON - R
COMM OWENS - O
COMM NETTLETON - N
COMM FLORES - F

QUORUM

COUNTY JUDGE
 KH Judge's Staff
 Judge's Staff
 COMM. PRCT No.1
 COMM. PRCT No.2
 COMM. PRCT No.3
 COMM. PRCT No.4

ATTENDING

COUNTY STAFF/DEPTS

COUNTY ATTY
 COUNTY ATTY STAFF
 COUNTY ATTY STAFF
 DISTRICT CLERK
 IT
 SHERIFF
 SHERIFF'S STAFF
 AUDITOR
 TREASURER
 PURCHASING
 HR
 TAX COLLECTOR
 RISK MGMT
 FIRE DEPT
 EMERGENCY MGMT
 JP No.1
 JP No.2
 JP No.3
 JP No.4

MOTION/VOTE KEY: JUDGE EFRAIN V VALDEZ - E V V; COMM RAMON - R; COMM OWENS - O; COMM NETTLETON - N; COMM FLORES - F

Rogelio R. Musquiz Jr. Purchasing Agent

6. Authorization request for capital outlay purchase by the following departments:
Purchase of Communication Equip. /83rd Dist. Court in the amount of \$2.691.00.

ORDER	MOTION	2 ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABST
15-289	N	R		Approved. (video projector)		R,N,O,F		

Ana Markowski Smith, County Attorney

7. Requesting Executive Session pursuant to Texas Government Code §551.072, regarding the purchase, exchange, lease, or value of real property and possible action in open session thereafter.
8. Requesting Executive Session pursuant to Texas Government Code §551.071(2) consultation which is governed by the attorney/client privilege and possible action in open session thereafter.

Commissioners Court reserves the right to hear any of the above agenda items that qualify for an executive session in an executive session by publicly announcing the applicable section number of the Open Meetings Act (Chapter 551 of the Texas Government Code) that justifies executive session treatment.

Executive Session items that may result in open session thereafter;

EXECUTIVE SESSION: <input type="checkbox"/> v _____ §551.071(1) (A) _____ §551.071(1) (A) _____ §551.071(2) <input type="checkbox"/> v _____ §551.071(1) (B) _____ §551.072 _____
OTHER _____ BEGAN @ 9:10 A.M. _____ ENDED @ 9:23 A.M. _____ BREAK @ _____ RESUMED @ _____ ACTION AFTER EX: NONE _____

ORDER	MOTION	2 ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABST
N/A				N/A				

9. Approving Subdivision plats.

ORDER	MOTION	2 ND	PRCT	OWNER/PROPERTY DESCRIPTION	ACCEPT	AYES	NOES	ABST
N/A				NONE PRESENTED				

10. Certificate of compliance.

ORDER	MOTION	2 ND	PRCT	OWNER/PROPERTY DESCRIPTION	ACCEPT	AYES	NOES	ABST
N/A				NONE PRESENTED.				

MOTION/VOTE KEY: JUDGE EFRAIN V VALDEZ – E V V; COMM RAMON – R; COMM OWENS – O; COMM NETTLETON – N; COMM FLORES - F

11. Approving monthly reports from elected officials.

ORDER
N/A

MOTION	2 ND	AMEND	AMENDMENT/NOTES	ACCEPT	AYES	NOES	ABST
			NONE PRESENTED.				

12. Approving bills for payment.

ORDER
N/A

		NOTES	AMOUNT	HOLD	REMOVE	
INCLUDING						
		NONE PRESENTED.				
EXCLUDING						

13. Elected officials' comments. Robin Flourey- new Librarian introduced herself to the Court.

14. Judge's Comments: Next Budget Workshop-will be August 3, 2015 at 9:00 a.m.

15. Adjourn:

ORDER
N/A

MOTION	2 ND	DATE/TIME	AYES	NOES	ABST
		7/27/2015 @ 9:30 A.M.			

The foregoing, recorded in Volume 45, pages 1-15, inclusive, was on this the 14th day of **SEPTEMBER** A.D. 2015, read and is hereby **APPROVED**.

Respectfully submitted,

Efrain Valdez

 EFRAIN V. VALDEZ
 COUNTY JUDGE

ATTEST:

Generosa Gracia-Ramon

 GENEROSA GRACIA-RAMON
 COUNTY CLERK



MOTION/VOTE KEY: JUDGE EFRAIN V VALDEZ – E V V; COMM RAMON – R; COMM OWENS – O; COMM NETTLETON – N; COMM FLORES – F

County of Val Verde



Efrain V. Valdez
County Judge

P.O. Box 4250
Del Rio, TX 78841
Email: evaldez@valverdecountry.org

Phone (830) 774-7501
Fax (830) 775-9406

AGENDA/NOTICE

VAL VERDE COUNTY COMMISSIONERS COURT

Special Meeting
Old County Court at Law Bldg.
207B E. Losoya Street
Del Rio, TX

July 27, 2015
9:00 A.M.

1. Call to order.
2. Determination that a quorum is present.
3. Pledge of allegiance.

NOTICE IS HEREBY GIVEN TO THE PUBLIC THAT THE FOLLOWING ITEMS WILL BE DISCUSSED AND POSSIBLE ACTION MAY BE TAKEN BY THE VAL VERDE COUNTY COMMISSIONERS COURT:

Frank L. Lowe, Co. Auditor

4. Discussion and possible action on health insurance renewal with Texas Association of Counties.
5. Discussion and possible action on U.S. Government Lease Income \$1,800 per year

Rogelio R. Musquiz Jr., Purchasing Agent

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Purchase of Communication Equip./83rd. Dist. Court in the amount of \$2,691.00.

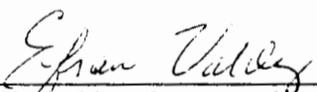
Ana Markowski Smith, County Attorney

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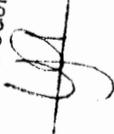
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Executive Session items that may result in action in open session thereafter;

9. Approving Subdivision plats.
10. Certificate of compliance.
11. Approving monthly reports from elected officials.
12. Approving bills for payment.
13. Elected official's comments.
14. Judge's comments.
15. Adjourn.


Efrain Valdez, County Judge
Val Verde County, Texas

THIS NOTICE OF THE AGENDA WAS POSTED ON THE BULLETIN BOARD ON: Wednesday, July 21, 2015 at 12:04 PM

FILED FOR RECORD
2015 JUL 22 PM 12:04
GENELOGA GONZALES RAMOS
VAL VERDE COUNTY CLERK
BY  DEPUTY

P.O. Box 4250 • Del Rio, TX 78841

CERTIFICATION

I, the undersigned County Clerk, do hereby certify that the above **AGENDA/NOTICE/ADDENDUM** of the Val Verde County Commissioner's Court is a true and correct copy of the **AGENDA/NOTICE/ADDENDUM** received for filing by the County Clerk from the Val Verde County Judge on the 22nd day of July, 2015 at 12:04 o'clock p. m. and recorded in the minutes of the Val Verde County Commissioner's Court.




Generosa Gracia-Ramon
Val Verde County Clerk

July 2, 2015



Mr. Frank Lowe
Val Verde County Employees Auditor
901 N Bedell Ave Ste A
del Rio, TX 78840-4170

Dear Mr. Lowe:

The Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) is pleased to enclose the group health renewal packet for your upcoming plan anniversary date. Here are some highlights of your 2016 Plan Year renewal:

- **Pool Performance.** The Pool has stayed below the national average for health plan rate increases (trend) for the past twelve years and has done so again this year. Combined medical and prescription drug trend for the coming year is forecast to be 7.6%.
- **Your Renewal Rates.** Rates are set annually using a comprehensive process which determines the actuarial needs of the Pool for the coming year. We then evaluate each individual group based on a combination of the group's size, claims experience, age, and geographic area. For the upcoming 2015-2016 plan year, Val Verde County Employees's renewal rate changes are:
 - Health Plan: 0.00 %.
 - Dental Plan: 0.00 %.
 - Life/AD&D, STD/LTD: No change to rates.
- **Affordable Care Act (ACA) Fees.** The HEBP Board voted to pay ACA fees imposed on employers for the upcoming plan year on behalf of groups in the Pool, at a cost of over \$800K. This is the third consecutive year we have paid these fees, for a total cost of over \$3.8 million.
- **Benefit Year Alignment.** Groups with Grandfathered plans will have a shortened benefit year, starting 1/1/2016. This will align your Benefit Year with your Plan Year, beginning on October 1, 2016. For more information, please see the enclosed "Benefit Year Changes for TAC HEBP Grandfathered Pooled Groups" notice. **Note:** This change becomes effective for Non-Grandfathered plans at the start of the 2015-16 Plan Year.
- **Dental Plans.** Employees will be able to add or drop their dependents during this year's Open Enrollment period.
- **Open Enrollment Toolkit.** This will be sent via email and contains the forms and notices your group will need to process employee benefit renewals.

(512) 478-8753 • (800) 456-5974 • (512) 481-8481 FAX • www.county.org • 1210 San Antonio, Austin, TX 78701 • P.O. Box 2131, Austin, TX 78768-2131

Gene Terry, Executive Director

- **Surplus Distribution.** At the end of the 2014 Fiscal Year, TAC HEBP had a surplus of \$1,128,462 after all expenses and reserve requirements had been met. The Board of Directors elected to return this to our Pool groups. Val Verde County Employees will receive a surplus distribution check for \$21,464, which will be mailed out by the end of July. For a description of how the distribution is allocated to the groups, see the enclosed "2015 Surplus Distributions Frequently Asked Questions" notice.

If you have questions about your renewal, are interested in the impact of changes to your plan, or are considering changes to your personnel policies that will affect benefits (e.g.; adding/dropping retiree benefits, changing waiting period, etc.), please be sure to discuss this in advance with Ernesto Martinez, your Employee Benefits Consultant, so that we can coordinate the changes with your renewal. **Otherwise, please present the renewal to the Commissioners Court for approval, complete and sign the enclosed Renewal Notice and Benefit Confirmation forms, and return to TAC no later than August 3.**

TAC HEBP understands how valuable medical coverage is for your county employees and their families. We appreciate your partnership with the Pool, and want to continue helping your county or district offer this important benefit. Again, we thank you for your membership in the Pool and look forward to working with you for the upcoming plan year.

Sincerely,



Quincy Quinlan, Director
Health and Benefits Services Department
Texas Association of Counties

Enclosures:

- Renewal Checklist
- Renewal Calendar
- Renewal Notice and Benefit Confirmation (RNBC)
- 2014-15 Plan Year Claims Reports
- Benefit and Plan Year alignment notice
- Surplus Distribution FAQs
- Health Care Reform Updates for 2015-16 Plan Year
- Grandfathered Status FAQs
- TAC HEBP Private Exchange Product Grid and FAQs
- HEBP Territory Map and Contact Info



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

2015 - 2016 Renewal Notice and Benefit Confirmation

Group: 25511 - Val Verde County

Anniversary Date: 10/01/2015

Return to TAC by: 08/03/2015

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 1-512-481-8481 or email to JenniferR@County.org.

For any plan or funding changes other than those listed below, please contact Jennifer Rehme at 1-800-456-5974.

MEDICAL

Medical: Plan 600 \$25 Copay, \$250 Ded, 80%, \$2000 OOP Max

RX Plan: Option 4A \$10/25/40

Your % rate increase is: 0.00%

Your payroll deductions for medical benefits are:

Pre Tax

Tier	Current Rates	New Rates Effective 10/1/2015	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$490.28	\$490.28	\$ 490.28	\$ 0	\$ 0
Employee + Child	\$691.96	\$691.96	\$ 490.28	\$ 201.68	\$ 201.68
Employee + Child(ren)	\$787.86	\$787.86	\$ 490.28	\$ 297.58	\$ 297.58
Employee + Spouse	\$1,061.36	\$1,061.36	\$ 490.28	\$ 571.08	\$ 571.08
Employee + Family	\$1,224.24	\$1,224.24	\$ 490.28	\$ 733.96	\$ 733.96

_____ Initial to accept Medical Plan and New Rates.

DENTAL

Dental: Plan III w/Ortho- 80% Prevent., \$75 Ded, 80% Bas. 50% Major

Your % rate increase is: 0.00%

Your payroll deductions for dental benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 10/1/2015	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$15.94	\$15.94	\$ 15.94	\$ 0	\$ 0
Employee + Child(ren)	\$31.88	\$31.88	\$ 15.94	\$ 15.94	\$ 15.94
Employee + Spouse	\$42.78	\$42.78	\$ 15.94	\$ 26.84	\$ 26.84
Employee + Family	\$58.74	\$58.74	\$ 15.94	\$ 42.80	\$ 42.80

_____ Initial to accept Dental Plan and New Rates.

LIFE - BASIC

Basic Life Products:
(Rates are per thousand)

Coverage Volume per Employee: \$10,000

	Current Rates	New Rates Effective 10/1/2015	Amount Employer Pays	Amount Employee/ Retiree Pays (if applicable)
Basic Term Life	\$0.144	\$0.144	100%	0%
Basic AD&D	\$0.030	\$0.030	100%	0%

Coverage Volume per Retiree: \$2,500

Basic Retiree Life	\$0.144	\$0.144	100%	0%
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_____ Initial to accept New Basic Life Rates.

RETIREE

Please circle one for each benefit that applies.

Your group allows retiree coverage for:

Medical	Pre 65	Post 65	Both
Dental	Pre 65	Post 65	Both

_____ Initial to confirm.

WAITING PERIOD

Waiting period applies to all benefits.

Employees
Date of hire

Elected Officials
Date of hire

_____ Initial to confirm.

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

County/Group processes COBRA on OASYS

*County/Group is responsible for fulfilling COBRA notification process and requirements.

BCBS COBRA Department processes COBRA

*BCBS COBRA Department administers via COBRA contract with the County/Group

_____ Initial to confirm COBRA Administration.

PLAN INFORMATION

Broker or Consultant Information

Please confirm your broker or consultant's name, if applicable: **Diana Zertuche**

Agency Name: NO BROKER

Agency Address: PLEASE REMOVE ANY PRIOR BROKERS
Number and Street

_____ City _____ State _____ Zip _____

Broker Representative or Consultant's Name: _____

Contact Phone Number: _____

Contact Email Address: _____

_____ Initial to confirm Broker or Consultant information

- Please update broker or consultant's information.
- Broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Form must be received by **06/03/2015** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

**TAC HEBP Member Contact Designation
Val Verde County**

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name/Title Mr. Frank L. Lowe/Auditor
Address 901 Bedell Avenue Suite A
del Rio, TX 78840-1491
Phone 830-774-7584
Fax 830-775-9198
Email flowe99@yahoo.com

teresa_lowe@ValVerdeCounty.org

BILLING CONTACT

Responsible for receiving all invoices relating to HEBP products and services.

Please list changes and/or corrections below.

Name/Title Ms. Teresa Lowe/Assistant Auditor
Address 901 Bedell Avenue Suite A
Del Rio, TX 78840
Phone 830-774-7584
Fax 830-774-7508
Email teresa_lowe@valverdecountry.org

HIPAA Secured Fax

PRIMARY CONTACT

HEBP's main contact for daily matters pertaining to the health benefits.

Please list changes and/or corrections below.

Name/Title Mr. Jaime Chapa/Human Resources Director
Address PO Box 4250
Del Rio, TX 78841
Phone 830-774-7543
Fax 830-774-7659
Email jchapa@valverdecountry.org

Juanita Barrera
400 Pecan 3rd Floor
Del Rio, Tx 78840

jbarrera@valverdecountry.org

Date: _____

Signature of County Judge or Contracting Authority

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.

25511 - Val Verde County, 2015-2016 Renewal Notice and Benefit Confirmation



12 Month Report - Medical

Group Number: Val Verde County - 025511

Claims Paid Through: 4/30/2015

Month / Year	Total EEs	Total Members	Contribution	Paid Medical	Paid RX	Total Paid
Apr-2015	241	307	\$130,585.60	\$60,396.27	\$19,651.74	\$80,048.01
Mar-2015	237	303	\$132,137.24	\$40,623.50	\$18,816.10	\$59,439.60
Feb-2015	240	303	\$133,117.80	\$23,170.72	\$36,682.67	\$59,853.39
Jan-2015	236	297	\$132,383.84	\$61,541.94	\$21,257.10	\$82,799.04
Dec-2014	232	298	\$129,005.78	\$31,870.64	\$32,308.54	\$64,179.18
Nov-2014	232	298	\$128,515.50	\$53,679.34	\$31,294.37	\$84,973.71
Oct-2014	235	302	\$129,101.68	\$152,645.29	\$23,567.30	\$176,212.59
Sep-2014	231	293	\$120,828.06	\$59,805.24	\$21,673.80	\$81,479.04
Aug-2014	232	301	\$122,629.20	\$59,108.69	\$35,214.98	\$94,323.67
Jul-2014	230	299	\$121,695.32	\$44,379.30	\$24,482.76	\$68,862.06
Jun-2014	234	303	\$122,629.20	\$58,223.20	\$22,134.64	\$80,357.84
May-2014	235	304	\$123,096.14	\$43,061.98	\$36,700.73	\$79,762.71
Total for 12 months			\$1,525,725.36	\$688,506.11	\$323,784.73	\$1,012,290.84



Large Claimant Summary

Claimants Over: \$10,000
Group Number: Val Verde County - 025511
Claims Paid: 5/1/2014 - 4/30/2015
Product Type: PPO

Claimant Number	Status	Medical Claims	Rx Claims	Total Paid Claims
1023238G	Cobra	\$58,685.24	\$3,445.41	\$62,130.65
1299373G	Active	\$1,669.49	\$58,849.23	\$60,518.72
1310040G	Active	\$54,512.01	\$101.90	\$54,613.91
1308512G	Active	\$38,117.47	\$11.36	\$38,128.83
1342779G	Active	\$1,705.51	\$36,246.51	\$37,952.02
1301281G	Cobra	\$23,776.39	\$8,335.46	\$32,111.85
1306888G	Active	\$210.36	\$30,524.71	\$30,735.07
1333559G	Active	\$21,933.98	\$147.60	\$22,081.58
1286383G	Retired	\$8,020.40	\$13,665.50	\$21,685.90
1294009G	Active	\$20,587.57	\$767.81	\$21,355.38
1337646G	Active	\$16,482.76	\$3,973.94	\$20,456.70
1313083G	Retired	\$10,596.10	\$5,943.01	\$16,539.11
1301280G	Cobra	\$12,804.91	\$3,087.37	\$15,892.28
1270925G	Active	\$15,432.46	\$0.00	\$15,432.46
1306973G	Active	\$10,836.72	\$3,439.86	\$14,276.58
1512508G	Active	\$13,512.59	\$49.85	\$13,562.44
1295700G	Active	\$7,082.65	\$5,303.44	\$12,386.09
1303498G	Active	\$5,671.17	\$6,539.37	\$12,210.54
1414313G	Active	\$11,849.45	\$3.11	\$11,852.56
1295928G	Retired	\$10,904.65	\$848.67	\$11,753.32
1419766G	Active	\$8,610.45	\$2,577.05	\$11,187.50
1293745G	Active	\$4,114.21	\$6,419.69	\$10,533.90
1306071G	Active	\$9,818.51	\$212.00	\$10,030.51
Total for Large Claimants		\$366,935.05	\$190,492.85	\$557,427.90

12 Month Report - Dental

Group Number: Val Verde County - 025511

Claims Paid Through: 4/30/2015

Month / Year	Total EEs	Total Members	Contribution	Paid Dental
Apr-2015	239	345	\$5,333.28	\$2,479.81
Mar-2015	235	341	\$5,392.00	\$4,526.00
Feb-2015	238	341	\$5,509.46	\$4,824.00
Jan-2015	233	334	\$5,477.58	\$4,957.80
Dec-2014	230	336	\$5,328.24	\$2,222.30
Nov-2014	230	338	\$5,328.24	\$1,531.20
Oct-2014	233	343	\$5,360.12	\$4,677.65
Sep-2014	229	337	\$5,374.88	\$3,913.90
Aug-2014	230	346	\$5,477.82	\$2,889.30
Jul-2014	228	342	\$5,385.94	\$3,782.80
Jun-2014	232	346	\$5,418.26	\$2,252.90
May-2014	233	347	\$5,434.42	\$1,059.10
Total for 12 months			\$64,820.24	\$39,116.76